



LIFTING YOUR LEADERSHIP SKILLS TO **NEW HEIGHTS!**

*mission to the*  
**STARS**

SCIENTIFIC TEAM OF AMERICAN RESCUERS IN SPACE



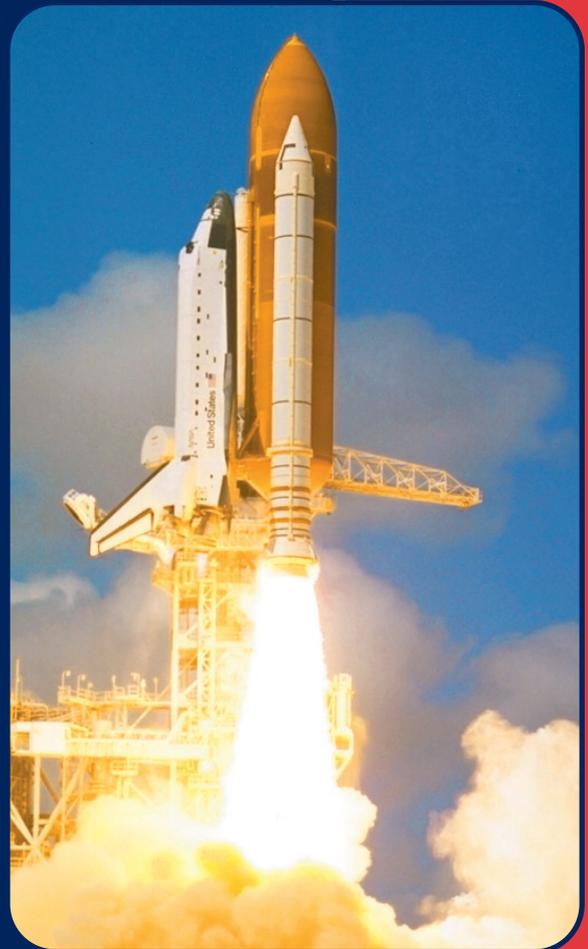
**LEADERSHIP  
FOR  
CRITICAL  
TIMES**



*A two-day Experiential  
Program with Space  
Simulation conducted  
at the Space and  
Rocket Center in  
Huntsville, Alabama*



**May 29-30, 2003  
December 3-4, 2003  
March 10-11, 2004**



Conducted by the  
U. S. Office of Personnel Management  
Eastern Management Development Center  
101 Lowe Drive  
Shepherdstown, WV 25443

This dynamic 2-day seminar challenges participants to plan and execute a simulated rescue as a "scientific team of American rescuers in space" (STARS). The simulation provides opportunities to demonstrate leadership during critical times. It will also require participants to work together in teams, to change behaviors and processes, possibly even to design their future—just as the NASA teams did a few years ago.

The U.S. Office of Personnel Management (OPM) has identified 27 managerial competencies that enhance the performance of today's and tomorrow's federal workforce. This program focuses on seven that impact leadership during critical times.

## 27 Leadership Competencies

- ★ Human Resources Management
- ★ Problem Solving
- ★ Resilience
- ★ Accountability
- ★ Decisiveness
- ★ Interpersonal Skills
- ★ Oral Communication

Strategic Thinking  
Leveraging Diversity  
Integrity/Honesty  
Technical Credibility  
Technology Management  
Influencing/Negotiating  
Continual Learning  
Entrepreneurship  
Creativity & Innovation  
External Awareness  
Flexibility  
Service Motivation  
Vision  
Team Building  
Conflict Management  
Customer Service  
Financial Management  
Partnering  
Political Savvy  
Written Communication



*"This was hands-down, the best government training class I have ever been to! I say this not just because it was fun but also because I can't think of a better way to learn about leadership than the way we did—working together."*



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# STARS AGENDA

## 2-DAY SCHEDULE

### DAY 1

- 0645-0750: Welcome and Orientation  
Report to Museum Entrance,  
Space and Rocket Center
- 0750-0830: Mission Briefing
- 0830-0910: Leadership Training
- 0910-0950: Corporate Classroom Briefing
- 0950-1245: Leadership Competency Briefings  
and Working Lunch
- 1300-1600: Area 51 - Leadership Training
- 1630-1930: Corporate Classroom to Review Day  
and Select Roles for Shuttle Mission  
and Dinner

### DAY 2

- 0700: Corporate Classroom to Review  
Essential Mission Competencies
- 0800-0915: Mission Orientation Sessions with Space  
Center Specialists - Briefing of all Roles  
both Shuttle and Mission Control Crews
- 0915-1115: Mission Simulation
- 1115-1200: Corporate Classroom to have Working  
Lunch and Discuss Issues Related to  
Mission Experiences
- 1200-1400: Mission Begins - Team Deployment  
1400: Crew Exchange and Break - Shuttle  
Exchange with Mission Control
- 1400-1630: Mission Continues with Exchange Teams
- 1630-1700: Mission Concludes and Prepares for  
Press Conference
- 1700-1800: Outpost Theater - Leadership Review,  
and Press Conference
- 1800-1930: Dinner and Graduation





*mission to the*  
**STARS**

**RESULTS:**

Participants will create, share, and apply leadership concepts and skills to address the challenges of the decade. They will be exposed to "cutting edge" training experiences and meet and network with individuals from many government agencies.

**WHO SHOULD ATTEND:**

The program is open to managers and teams who are in leadership roles. Usually GS-12's to 15's attend; however, intact teams representing various GS grade levels are appropriate.

**LOCATION:**

The program will be conducted at the Space and Rocket Center in Huntsville, Alabama. Lodging is provided at the adjacent Huntsville Marriott.

**COST AND LENGTH:**

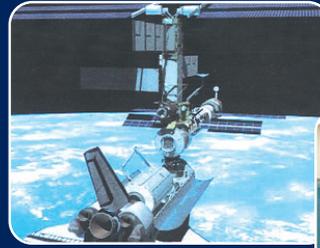
\$1,825; Two full days. 10% discount for teams of four or more. Tuition includes 3 nights at hotel, working breakfasts, luncheons, dinners, and all program materials. ONLY 32 spaces available for each 2-day program.

**REGISTRATION AND INFORMATION:**

To register, call 1-304-870-8018 or go to [register@opm.gov](mailto:register@opm.gov)  
For detailed program information, contact Kathleen Cole, Program Director, at 1-304-870-8049.  
[www.leadership.opm.gov/stars](http://www.leadership.opm.gov/stars)

**CONDUCTED BY:**

U.S. Office of Personnel Management's  
Eastern Management Development Center



*" I believe it was the best teambuilding/ leadership course that I or the others have had the opportunity of attending."*

*" I am encouraging anyone who asks me about it to attend the class."*

**Only 32 seats available  
for each 2-day program**

**Call today for your  
reservation (304) 870-8008**



United States  
Office of  
Personnel  
Management

Learn more about this  
exciting leadership  
opportunity at our  
website: [www.leadership.opm.gov/stars](http://www.leadership.opm.gov/stars)

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